



2710 D. *) (- A/E, \$46>FBAI <?8, & 32217

; GGC://J J J.7HI 4?F6; BB?F.BE: /7HC BAG

, G4EG D4G8 9BE G; <F *E<A6<C4?: 7/30/2020

(C8E ' , #D <8)	A6G<l 8
(C8E ' , #D <8)	' <77?8 , 6; BB? 6-8
(C8E ' , #D <8)	%-12 ! 8A8E4? E7H64G<BA
	18F
(4F E8CBEG87 BA , HEI 8L 3)	100%
(FH5: EBHCF J <G; 10 BE @BE8 FGH78AGF) (FH5: EBHCF <A BE4A: 8 4E8 58?BJ G; 8 9878E4? G; E8F; B?7)	AF<4A , GH78AGF B?46>/A9E<64A A@8E<64A , GH78AGF E6BAB@<64??L D<F47I 4AG4: 87 , GH78AGF EA: ?<F; &4A: H4: 8 &84EA8EF " <FC4A<6 , GH78AGF ' H?G<E46<4? , GH78AGF , GH78AGF O<G; D<F45<?<G<8F O; <G8 , GH78AGF
	2018-19: C (45%) 2017-18: C (49%) 2016-17: C (42%) 2015-16: C (41%)
	(BEG; 84FG
	DHEG<A , <@E
	(/A
	- , &#

* AF 78RA87 HA78E +H?8 6A-1.099811, ?BE<74 A7@<A-FGE4G<l 8 CB78. BE @BE8 <A9BE@4G<BA, [6?<6>](#) :8E8.

-; <F C?4A <F C8A7<A: 4CCEBI 4? 5L G; 8 DHI 4? CBHAGL , 6; BB? BB4E7.

, 86G<BA 1001.42(18), ?BE<74 , G4GHG8F, E8DH<E8F 7<FGE<6G F6; BB? 5B4E7F GB 4AAH4??L 4CCEBI 8 4A7 E8DH<E8 <@C?8@8AG4G<BA B9 4 , 6; BB?J<78 #@CEBI 8@8AG *?4A (, #*) 9BE 846; F6; BB? <A G; 8 7<FGE<6G G; 4G ; 4F 4 F6; BB? : E478 B9 D BE . -; <F C?4A <F 4?FB 4 E8DH<E8@8AG 9BE -4E: 8G87 , HCCBEG 4A7 #@CEBI 8@8AG (- , &#) 4A7 CB@CE8; 8AF<l 8 , HCCBEG 4A7 #@CEBI 8@8AG (C , &#) F6; BB?F CHEFH4AG GB 1008.33 . , . 4A7 G; 8 EI 8EL , GH78AG , H66887F A6G (E , , A).

-B 58 78F<: A4G87 4F - , &# , 4 F6; BB? @HFG ; 4I 8 BA8 BE @BE8 E , , A FH5: EBHC(F) J <G; 4 878E4? #A78K 58?BJ 41%. -; <F C?4A F; 4?? 58 4CCEBI 87 5L G; 8 7<FGE<6G. -; 8E8 4E8 G; E88 J 4LF 4 F6; BB? 64A 58 78F<: A4G87 4F C , &#:

1. ; 4I 8 4 F6; BB? : E478 B9 D BE
2. ; 4I 8 4 : E47H4G<BA E4G8 B9 67% BE ?BJ 8E
3. ; 4I 8 4A BI 8E4?? 878E4? #A78K 58?BJ 41%.

BE G; 8F8 F6; BB?F, G; 8 , #* F; 4?? 58 4CCEBI 87 5L G; 8 7<FGE<6G 4F J 8?? 4F G; 8 BHE84H B9 , 6; BB? #@CEBI 8@8AG.

-; 8 ?BE<74 D8C4EG@8AG B9 E7H64G<BA (D) E) , #* G8@C?4G8 @88GF 4?? FG4GHGBEL 4A7 EH?8 E8DH<E8@8AGF 9BE GE47<G<BA4? CH5?<6 F6; BB?F 4A7 <A6BECBE4G8F 4?? 6B@CBA8AGF E8DH<E87 9BE F6; BB?F E868<l <A: -<G?8 # 9HA7F. -; <F G8@C?4G8 <F E8DH<E87 5L , G4G8 BB4E7 B9 E7H64G<BA +H?8 6A-1.099811, ?BE<74 A7@<A-FGE4G<l 8 CB78, 9BE 4?? ABA-6; 4EG8E F6; BB?F J <G; 4 6HEE8AG : E478 B9 D BE , BE 4 : E47H4G<BA E4G8 67% BE ?8FF. D<FGE<6GF @4L BCG GB E8DH<E8 4 , #* HF<A: 4 G8@C?4G8 B9 <GF 6; BBF<A: 9BE F6; BB?F G; 4G 7B ABG RG G; 8 49BE8@8AG<BA87 6BA7<G<BAF. -; <F 7B6H@8AG J 4F CE8C4E87 5L F6; BB? 4A7 7<FGE<6G ?8478EF; <C HF<A: G; 8 D) E'F F6; BB? <@CEBI 8@8AG C?4AA<A: J 85 4CC?<64G<BA ?B64G87 4G [J J J . S B E < 7 4 6 < @ F . B E : .](#)

-; 8 , #* <F <AG8A787 GB 58 G; 8 CE<@4EL 4EG<946G HF87 5L 8I 8EL F6; BB? J <G; FG4>8; B?78EF GB E8I <8J 74G4, F8G : B4?F, 6E84G8 4A 46G<BA C?4A 4A7 @BA<GBE CEB: E8FF. -; 8 ?BE<74 D8C4EG@8AG B9 E7H64G<BA 8A6BHE4: 8F F6; BB?F GB HF8 G; 8 , #* 4F 4 0?<l <A: 7B6H@8AGP 5L 6BAG<AH4??L HC74G<A: , E8RA<A: 4A7 HF<A: G; 8 C?4A GB : H<78 G; 8<E J BE> G; EBH: ; BHG G; 8 L84E. -; <F CE<AG87 I 8EF<BA E8CE8F8AGF G; 8 , #* 4F B9 G; 8 OD4G8 ' B7<R87P ?<FG87 <A G; 8 9BBG8E.

) HE @<FF<BA <F GB 6E84G8 4 ?84EA<A: 6B@@HA<GL CEB@BG<A: G; 8 46DH<F<G<BA B9 F><??F J ; <6;
8@CBJ 8E FGH78AGF GB 9H??L C4EG<6<C4G8 <A 4 6B@C?8K : ?B54? @4E>8GC?468.

, GH78AGF J <?? 471 4A68 9EB@ 7H*BAG ' <77?8 , 6; BB? GB ; <; ; F6; BB? J <G; G; 8 F><??F A868FF4EL 9BE
46478@<6 4A7 C8EFBA4? FH668FF.

#78AG?L G; 8 A4@8, 8@4? 477E8FF, CBF<G<BA G<G?8, 4A7 =B5 7HG<8F/E8FCBAF<5<?G<8F 9BE 846;
@8@58E B9 G; 8 F6; BB? ?8478EF; <C G84@.

B4EAJ 8??, *E<A6<C4? #<C?8@8AG 4A7 @BA<GBE 4?? F6; BB?-J <78 CEB: E4@F
' 4E?LA <A6?H7<A: -<G?8 #.

B?: <?, E5EH AFF<FG4AG
' *E<A6<C4?

' BBE8, A??8A AFF<FG4AG
' *E<A6<C4?

, 885B?, -846; 8E, E, E
, ; 4EBA

-; HEF74L 7/30/2020, ' 4E?LA B4EAJ 8?? '

(BG8: BE . A<, #! , HCC?8@8AG4? -846; 8E A??B64G<BA, G846; 8EF
@HFG ; 4I 8 4G ?84FG 10 FGH78AG 4FF8FF@8AGF.

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(BG8: BE . A<, #! , HCC?8@8AG4? -846; 8E A??B64G<BA, G846; 8EF @HFG
; 4I 8 4G ?84FG 10 FGH78AG 4FF8FF@8AGF.

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57



+8G4<A87 , GH78AGF: CHEE8AG 184E	0	0	0	0	0	0	106	166	223	0	0	0	0	495
, GH78AGF E8G4<A87 GJ B BE @BE8 G<@8F	0	0	0	0	0	0	232	258	263	0	0	0	0	753

(H@58E B9 FGH78AGF 8AEB??87	0	0	0	0	0	0	291	280	306	0	0	0	0	877
AGG8A74A68 58?BJ 90 C8E68AG	0	0	0	0	0	0	8	28	31	0	0	0	0	67
) A8 BE @BE8 FHFC8AF<BAF	0	0	0	0	0	0	74	94	97	0	0	0	0	265
CBHEF8 94<?HE8 <A E&A BE ' 4G;	0	0	0	0	0	0	6	4D	11	0				

6O (t g RBV QSE w D,

08	2019	17%	40%		48%	-31%
	2018	23%	44%		50%	-27%
, 4@8 ! E478 CB@C4E\FBA		-6%				
CB; BEG CB@C4E\FBA						

2019	76%	67%	9%	67%		
2018	80%	63%	17%	65%		
CB@C4E8		-4%				
2019	56%	69%	-13%	71%		
2018	93%	84%	9%	81%		
CB@C4E8		-37%				

878E4? #A78K - EA: ?<F; &4A: H4: 8 &84EA8EF	37
EA: ?<F; &4A: H4: 8 &84EA8EF , H5: EBHC B8?BJ 41% <A G; 8 CHEE8AG 184E?	1E,
(H@58E B9 CBAF86HG<l 8 184EF EA: ?<F; &4A: H4: 8 &84EA8EF , H5: EBHC B8?BJ 32%	0
878E4? #A78K - AF<4A , GH78AGF	48
AF<4A , GH78AGF , H5: EBHC B8?BJ 41% <A G; 8 CHEE8AG 184E?	()
(H@58E B9 CBAF86HG<l 8 184EF AF<4A , GH78AGF , H5: EBHC B8?BJ 32%	0
878E4? #A78K - B?46>/A9E<64A A@8E<64A , GH78AGF	39
B?46>/A9E<64A A@8E<64A , GH78AGF , H5: EBHC B8?BJ 41% <A G; 8 CHEE8AG 184E?	1E,
(H@58E B9 CBAF86HG<l 8 184EF B?46>/A9E<64A A@8E<64A , GH78AGF , H5: EBHC B8?BJ 32%	0
878E4? #A78K - " <FC4A<6 , GH78AGF	45
" <FC4A<6 , GH78AGF , H5: EBHC B8?BJ 41% <A G; 8 CHEE8AG 184E?	()
(H@58E B9 CBAF86HG<l 8 184EF " <FC4A<6 , GH78AGF , H5: EBHC B8?BJ 32%	0
878E4? #A78K - ' H?G<E46<4? , GH78AGF	48
' H?G<E46<4? , GH78AGF , H5: EBHC B8?BJ 41% <A G; 8 CHEE8AG 184E?	()
(H@58E B9 CBAF86HG<l 8 184EF ' H?G<E46<4? , GH78AGF , H5: EBHC B8?BJ 32%	0
878E4? #A78K - (4G<l 8 A@8E<64A , GH78AGF	
(4G<l 8 A@8E<64A , GH78AGF , H5: EBHC B8?BJ 41% <A G; 8 CHEE8AG 184E?	(/A
(H@58E B9 CBAF86HG<l 8 184EF (4G<l 8 A@8E<64A , GH78AGF , H5: EBHC B8?BJ 32%	0
878E4? #A78K - *46<R6 #F?4A78E , GH78AGF	
*46<R6 #F?4A78E , GH78AGF , H5: EBHC B8?BJ 41% <A G; 8 CHEE8AG 184E?	(/A
(H@58E B9 CBAF86HG<l 8 184EF *46<R6 #F?4A78E , GH78AGF , H5: EBHC B8?BJ 32%	0
878E4? #A78K - O; <G8 , GH78AGF	54
O; <G8 , GH78AGF , H5: EBHC B8?BJ 41% <A G; 8 CHEE8AG 184E?	()
(H@58E B9 CBAF86HG<l 8 184EF O; <G8 , GH78AGF , H5: EBHC B8?BJ 32%	0

1. B6HF BA FG4A74E7F 54F87 <AFGEH6G<BA 4A7 4FF8FF@8AG
2. CE84G8 4A7 78I 8?BC 4 6H?GHE4??L E8FCBAF<I 8 6?4FFEBB@F
3. EFG45?<F; F6; BB?-J<78 ABE@F G; 4G CEB@BG8 6B??86G<I 8 466BHAG45<?<GL
4. D8I 8?BC G846; 8E 64C46<GL <A FG4A74E7F 54F87 <AFGEH6G<BA G; EBH: ; 6BAF<FG8AG 4A7 E8?8I 4AG *&C
5. EA: 4: 8 G; 8 ?84EA<A: 6B@@HA<GL G; EBH: ; @84A<A: 9H? BCCBEGHA<G<8F

2AB BA8 <78AG<R873



' 4E?LA B4EAJ 8?? (54EAJ 8??@?@7HI 4?F6; BB?F.BE:)

#9 J 8 8FG45?<F; F6; BB?-J <78 ABE@F G; 4G CEB@BG8 6B??86G<I 8 466BHAG45?<GL G; 8A
J 8 J <?? 6E84G8 4 CBF<G<I 8 F6; BB? 6H?GHE8. #@CEBI 8 F6; BB? 6H?GHE8 G; EBH: ; 5BG;

:: E

#@CE

