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!
"#\$!%&'()*+!,!"#\$%#&\$!
!

#)))*'-. '/*0!!!
'()*+,-./00,1!2!3*+(45,40/16!7+(0*+-(!8+9,-!2!7()),!3*+(45,40/16!:(; ,!<*+)*9,4!2!<,)4,9+4=6!>?(--+!
@+0*(1A9/1!2!5+4,196!B4()+!C(1D-,!2!9,+)*,46!<9,5*,1!' +0)(/))*(!2!9,+)*,46!<9,E,1!F0()/GG!2!9,+)*,46!
B4(1!3-+4H!2!9,+)*,46!<9+)(,!I,41!2!9,+)*,46!:(,00()+!')F19=4,!2!CJ(D+1),!3/J10,-/46!K11+!' /4A+1!2!
9,+)*,46!L(D*(!8+9,-!2!09JD,196! I +1(-,!7+-,4(/!2!09JD,196!:/0*!./00,1!2!09JD,196! ,1!./00,1!2!09JD,196!
3*+0(D(!L/DA,40!2!09+GG!!
!
\$.11!)2!34-*40!!
K!; , ,9(1A!/G!9* ,! :J-(+!M+1D/1!3/--,A,!84,5+4+9/4=+1D!M,+D,40*(5! I ,E,-/5 ; ,19!<)*//-!KDE(0/4=13/J1)(-!
?+0!*,-D!(1!9* ,!M(N4+4=!/1!O/E, ; N,4!\$% 6!&%&\$P!!3*+(45,40/16! ')()*+,-./00,16!)+- ,D!9* ,! ; , ,9(1A9/!
/4D,4!+9!\$Q"R!5 ; P!!:(; ,!<*+)*9,4! ?(--!4,)/4D! ; (1J9,0!G/4!9*(0! ; , ,9(1A!
!!
5')42- (/)&2' +0!!!
K--!54,0,19!(194/DJ),D!9* , ; 0,-E,0P!!< , ,!+N/E, !G/4!-(09P!!!
!
%&'()*+0!!
'4P!F0(H/GG! ; /E,D!9/!+554/E,!&S!T)9!&\$! ; (1J9,06!0,)/1D,D!N=!'40P!8+9,-P!!' /9(/1!)+44(D!J1+1(; /J0=-P!!!
!
31-!6(+&'**+0!
o O!/J5D+9,0!/4!D(0)J00(/1!/1!&%&\$U&%&V!<)*//-!F; 54/E, ; ,19!8-+1!W<F8XP!
o I(094()9! ; (DU=,+4!9,09(1A!N,A(10!G(409!GJ--!?, ,H!/G! I ,), ; N,4!BMK!(0!?, ,H!/G! I ,), ; N,4!V 6!'+9*!
(0!?, ,H!/G! I ,), ; N,4!"" 6! I(094()9!B1D!/G!3/J40,! ,Y+ ; 0!G/4!8B#Z,+9*!+4,! I ,), ; N,4!""V !["\ 6!
3(E)0!+1D!<)(,1),!+4,! I ,), ; N,4!""] U&% P!
o O!/J5D+9,0#(1G/4 ; +9(/1!/1!NJDA,9!/4!0)*//-!/(; 54/E, ; ,19!GJ1D0P!
o ^4(,1D0!/G!M+1D/1!4,54,0,19+9(E,!J1+N-,!9/!+99,1DP!
!
7*8!6(+&'**+0!
o <K3!D(0)J00(/1!9/!(D,19(G=+1D!54(/4(9_,!0)*//-UN+0,D!1, ,D0!G/4!^4(,1D0!/G!M+1D/1!GJ1D(1A!+1D!
(1(9+9(E,0! ?(--!N,!9+N-,D!J19(-!:+1J+4=! ; , ,9(1A! ?*,1! ; /4,! ; , ; N,40!+4,!54,0,19P!!
!
9*:24)+0!
o 84(1)(5+!
o '0P!C(1D-,!4,5/49,D!/1!N,*+G!/G!'40P!`1/--!9*+9!] !C4+D,!!^(-,D!>(5!9/!@/-G0/1!(0!
I ,), ; N,4!"" 6!<5,-(1A! , ,!(0! I ,), ; N,4!] 6!+1D!?(19,4!D+1),!(0! I ,), ; N,4!"" P!!B1D!/G!
9* ,!aJ+49,4!(0! I ,), ; N,4!&"" P!
o 3*+(4!2!1!/4,5/49!+9!9*(0!9(; ,P!
o ^+J-9=!2!1!/4,5/490!+9!9*(0!9(; ,P!
o <9JD,19!2!1!/4,5/490!+9!9*(0!9(; ,P!
o <)*//-!3/J10,-/4!
o > , ,1!<+G,9=!' +99,40!)J44()J-J ; !(; 5-, ; ,19,D!9/!N,!!(; 5-, ; ,19,D!9* ,!G(409!G,?? , ,H0!
/G! I ,), ; N,4!(1!* ,+9*!+1D!8B!G/4!+--!A4+D,0P!!S !C4+D,!Z,+9*!<)4, ,1(1A!(0! I ,), ; N,4!
"" P!!!!

!

!

o 8><K!

o ' 40P! ' +9*(0!0, 19! , ; +(-!4, 5/49(1A!9*+9!8><K!5/095/1, D!9* , (4!O/E, ; N, 4! ; , , 9(1A!0/!
1/9*(1A!1, ?!9/!4, 5/49!+9!9*(0!9(; , P!!

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