

DDE1< C?D>CH) D2<93 +38??<B

! H45 A?E5 E<5 = 5>C1AH
+38??<



2021-22 +38??<F945 " = @A?E5 = 5>C
)<1>

,12<5 ?6 C?>C5>CB

+38??< D5 = ?7A1@893B 3

)DA@?B5 1>4 (DC<9>5 ?6 C85 +") 4

+38??< ">6?A = 1C9?> 5

' 554B ABB5BB = 5>C 12

)<1>>9>7 6?A " = @A?E5 = 5>C 17

) ?B9C9E5 CD<CDA5 & E>E9A?> = 5>C 20

BD475C C? +D@@?AC ?1<B 21

! H45 A?E5 E<5 = 5>C1AH +38??<

2056 %A ' E A/E , , #46>FBAI<??8, F% 32210

;GGC:// J J J.7HI4?F6;BB?F.BE:/;L78:EB18

D5 = ?7A1@893B

) A9>39@1<: EA931 %9CC<5

, G4EG D4G8 9BE G;<F)E<A6<C4?: 7/14/2021

2019-20 +C1CDB (C8E & , "D F?8)	A6G<I8
+38??< ,H@5 1>4 A145B +5AE54 (C8E & , "D F?8)	E?8@8AG4EL ,6;BB?)\$-2
) A9 = 1AH +5AE935 ,H@5 (C8E & , "D F?8)	\$-12 8A8E4? E7H64G<BA
2018-19 ,9C<5 " +38??<	18F
2018-19 E3?>? = 931<<H D9B14E1>C1754 (F*%) *1C5 (4F E8CBEG87 BA ,HEI8L 3)	2D4G4 'BG AI4<45?83
2018-19 E++A +D27A?D@B *5@A5B5>C54 (FH5:EBHCF J<G; 10 BE @BE8 FGH78AGF) (FH5:EBHCF <A BE4A: 8 4E8 58?BJ G; 8 9878E4? G;E8F;B?7)	B?46>/A9E<64A A@8E<64A ,GH78AGF E6BAB@<64??L D<F47I4AG4:87 ,GH78AGF !<FC4A<6 ,GH78AGF &H?G<E46<4? ,GH78AGF ,GH78AGF 0<G; D<F45<?G<8F 0 ;<G8 ,GH78AGF
+38??< A145B !9BC?AH	2018-19: ' B E478 2017-18: ' B E478 2016-17: ' B E478 2015-16: D (36%)
2019-20 +38??< " = @A?E5 = 5>C (+) ">6?A = 1C9?>*	
+ " *579?>	' BEG; 84FG
*579?>1< EG53DC9E5 D9A53C?A	DHEG<A ,<@E
,DA>1A?D>4 (@C9?>/CH3<5	' /A
051A	
+D@@?AC ,95A	
E++A +C1CDB	- , &"
* AF 78TA87 HA78E +H?8 6A-1.099811, F?BE<74 A7@<A<FGE4G<I8 CB78. FBE @BE8 <A9BE@4G<BA, 6?<6> ;8E8.	

+38??< B?1A4 A@@A?E1<

- ;<F C?4A <F C8A7<A: 4CCEB14? 5L G;8 DH14? CBHAGL ,6;BB? BB4E7.

+") ADC8?A9CH

,86G<BA 1001.42(18), F?BE<74 ,G4GHG8F, E8DH<E8F 7<FGE<6G F6;BB? 5B4E7F GB 4AAH4??L 4CCEB18 4A7 E8DH<E8 <@C?8@8AG4G<BA B9 4 ,6;BB?J<78 "@CEB18@8AG)?4A (,") 9BE 846; F6;BB? <A G;8 7<FGE<6G G;4G ;4F 4 F6;BB? :E478 B9 D BE F. - ;<F C?4A <F 4?FB 4 E8DH<E8@8AG 9BE -4E:8G87 ,HCCBEG 4A7 "@CEB18@8AG (- ,&") 4A7 CB@CE8;8AF<18 ,HCCBEG 4A7 "@CEB18@8AG (C ,&") F6;BB?F CHEFH4AG GB 1008.33 F.,. 4A7 G;8 E18EL ,GH78AG ,H66887F A6G (E , ,A).

-B 58 78F<:A4G87 4F - ,& , 4 F6;BB? @HFG ;418 BA8 BE @BE8 E , ,A FH5:EBHC(F) J<G; 4 F878E4? "A78K 58?BJ 41%. - ;<F C?4A F;4?? 58 4CCEB187 5L G;8 7<FGE<6G. - ;8E8 4E8 G;E88 J4LF 4 F6;BB? 64A 58 78F<:A4G87 4F C ,&":

1. ;418 4 F6;BB? :E478 B9 D BE F
2. ;418 4 :E47H4G<BA E4G8 B9 67% BE ?BJ8E
3. ;418 4A B18E4?? F878E4? "A78K 58?BJ 41%.

FBE G;8F8 F6;BB?F, G;8 ,") F;4?? 58 4CCEB187 5L G;8 7<FGE<6G 4F J8?? 4F G;8 BHE84H B9 ,6;BB? "@CEB18@8AG.

- ;8 F?BE<74 D8C4EG@8AG B9 E7H64G<BA (FD (E) ,") G8@C?4G8 @88GF 4?? FG4GHGBEL 4A7 EH?8 E8DH<E8@8AGF 9BE GE47<G<BA4? CH5?<6 F6;BB?F 4A7 <A6BECBE4G8F 4?? 6B@CBA8AGF E8DH<E87 9BE F6;BB?F E868<1<A: -<G?8 "9HA7F. - ;<F G8@C?4G8 <F E8DH<E87 5L ,G4G8 BB4E7 B9 E7H64G<BA +H?8 6A-1.099811, F?BE<74 A7@<A<FGE4G<18 CB78, 9BE 4?? ABA-6;4EG8E F6;BB?F J<G; 4 6HEE8AG :E478 B9 D BE F, BE 4 :E47H4G<BA E4G8 67% BE ?8FF. D<FGE<6GF @4L BCG GB E8DH<E8 4 ,") HF<A: 4 G8@C?4G8 B9 <GF 6;BBF<A: 9BE F6;BB?F G;4G 7B ABG TG G;8 49BE8@8AG<BA87 6BA7<G<BAF. - ;<F 7B6H@8AG J4F CE8C4E87 5L F6;BB? 4A7 7<FGE<6G ?8478EF;<C HF<A: G;8 FD (E'F F6;BB? <@CEB18@8AG C?4AA<A: J85 4CC?<64G<BA ?B64G87 4G [J J J.UBE<746<@F.BE:.](#)

)DA@?B5 1>4 (DC<9>5 ?6 C85 +")

- ;8 ,") <F <AG8A787 GB 58 G;8 CE<@4EL 4EG<946G HF87 5L 818EL F6;BB? J<G; FG4>8;B?78EF GB E81<8 J 74G4, F8G :B4?F, 6E84G8 4A 46G<BA C?4A 4A7 @BA<GBE CEB:E8FF. - ;8 F?BE<74 D8C4EG@8AG B9 E7H64G<BA 8A6BHE4:8F F6;BB?F GB HF8 G;8 ,") 4F 4 Q?<1<A: 7B6H@8AGR 5L 6BAG<AH4??L HC74G<A:, E8TA<A: 4A7 HF<A: G;8 C?4A GB :H<78 G;8<E JBE> G;EBH: ;BHG G;8 L84E. - ;<F CE<AG87 18EF<BA E8CE8F8AGF G;8 ,") 4F B9 G;8 QD4G8 &B7<T87R ?<FG87 <A G;8 9BBG8E.

) 1AC ": +38??< ">6?A = 1C9?>

+38??< &9BB9?> 1>4 .9B9?>

)A?E945 C85 B38??<'B =9BB9?> BC1C5 = 5>C.

-B 8FG45?<F; 4 6H?GHE4??L E8FCBAF<I8 87H64G<BA 9BE 846; FGH78AG <A 4 F498, FHCCBEG<I8
8AI<EBA@8AG G; 4G CEB@BG8F F8?9-7<F6<C?<A8, @BG<I4G<BA, 4A7 8K68??8A68 <A ?84EA<A: .

)A?E945 C85 B38??<'B E9B9?> BC1C5 = 5>C.

-B 8@CBJ8E 8I8EL FGH78AG FB G; 4G G; 8L 4E8 46; <8I<A: 4G ;<F BE ;8E @4K<@H@ CBG8AG<4? <A 4A
8A6BHE4:<A:, <AFC<E<A:, 4A7 6; 4??8A:<A: ?84EA<A: 8AI<EBA@8AG.

+38??< %5145AB89@ ,51 =

& 5 = 25AB89@

"78AG<9L G; 8 A4@8, 8@4? 477E8FF, CBF<G<BA G<G?8, 4A7 =B5 7HG<8F/E8FCBAF<5<?<G<8F 9BE 846;
@8@58E B9 G; 8 F6; BB? ?8478EF;<C G84@.: :

' 1 = 5

,9C<5

#?2 DDC95B 1>4
* 5B@?>B929<9C95B

%<GG?8-

B4EG?8L,

EE<64

)E<A6<C4?

ES86G<I8 ?8478EF;<C 58:<AF J<G; G;8
 78I8?BC@8AG B9 4 F6;BB? J<78 I<F<BA B9
 6B@@<G@8AG
 GB ;<; FG4A74E7F 4A7 G;8 FH668FF B9 4??
 FGH78AGF. - ;8 CE<A6<C4?F EB?8 <F GB FC8?? BHG
 G;8
 I<F<BA 4A7 :8G 4?? FG4>8;B?78EF BA 5B4E7. - ;8
 CE<A6<C4? J<?? 46;<8I8 G;<F 5L:
 1. , ;4C<A: 4 I<F<BA B9 46478@<6 FH668FF 9BE
 4?? FGH78AGF
 2. CE84G<A: 4 6?<@4G8 G;4G 9BFG8EF 4 CBF<G<I8,
 F498 ?84EA<A: 8AI<EBA@8AG
 3. CH?G<I4G<A: ?8478EF;<C <A BG;8EF FB G;4G 4??
 FG4>8;B?78EF 4FFH@8 G;8E EB?8 <A 9H?T??<A:
 G;8 F6;BB?
 I<F<BA;
 4. "@CEBI<A: <AFGEH6G<BA G;BH: ; CEB98FF<BA4?
 78I8?BC@8AG BCCBEGHA<G<8F
 5. CBA7H6G<A: 9E8DH8AG 74G4 6;4GF <A BE78E GB
 6E84G8 G;8 :EB JG; @<A7F8G <A 4?? G846;8EF.
 - ;8 CE<A6<C4? J<?? 58 CE8F8AG <A 6?4FFEBB@F GB
 CEBI<78 9887546> 4A7 FHCCBEG 4A7 J<??
 C4EG<6<C4G8 <A 6B@@BA C?4AA<A: 4A7
)EB98FF<BA4? %84EA<A: CB@@HA<G<8F <A G;8
 4E84F B9
 E847<A: , @4G;8@4G<6F, F6<8A68, FGH78AG 74G4
 4A4?LF<F 4A7 7<F6<C?A8.
 - ;8 "AFGEH6G<BA4? CB46; J<?? CEBI<78 FHCCBEG
 9BE 5BG; A8 J G846;8EF 4A7 G846;8EF
 <78AG<T87 4F A887<A: G<8E 2 BE G<8E 3 FHCCBEG.
 - ;8 6B46;8F J<?? CEBI<78 FHCCBEG 5L:
)EB@BG<A: 4 >AB J?87: 8 54F8 B9 8S86G<I8
 FGE4G8:<8F, 4FF<FG<A: G846;8EF 5L
 78@BAFGE4G<BA
 4A7 @B78?<A: , CE46G<6<A: FGE4G8:<8F 4A7
 CEBI<7<A: 9887546> G;EBH: ; C88E 6B46;<A: ,
 C?4AA<A: J<G; G846;8EF, 946<?G4G<A: BANF<G8
 CEB98FF<BA4? ?84EA<A: 7HE<A: 84E?L 7<F@<FF4?
 GE4<A<A: G;4G <F 6BAG8AG 9B6HF87 4A7 5L
 C4EG<6<C4G<A: <A BAN: B<A: 4A7 8KG8AF<I8
 CEB98FF<BA4? 78I8?BC@8AG I<4 "AFGEH6G<BA
 "AG8EI8AG<BA -84@ CL6?8F.
 - ;8 +847<A: "AG8EI8AG<BA<FGF J<?? CEBI<78
 477<G<BA4? FHCCBEG 9BE FGH78AGF <A G;8 %BJ 8FG
 *H4EG?8 G;EBH: ; 74G4 7E<I8A F@4?? :EBHC
 <AFGEH6G<BA. "AG8EI8AG<BA<FGF J<?? E8CBEG
 CEB: E8FF
 J<G; F@4?? :EBHCF 7HE<A: %8478EF;<C -84@
 &88G<A: F

' 1 = 5

,9C<5

#?2 DDC95B 1>4
* 5B@?>B929<9C95B

,8E18F 4F AFF<F64AG)E<A6<C4? B9 G; 8 ?84EA<A:
6B@@HA<GL D818?BCF, 4EG<6H?4G8F,
6B@@HA<64G8F, 4A7 <@C?8@8AGF 4 F; 4E87
I<F<BA G; 4G <F FHCCBEG87 5L G; 8 ?4E: 8E
BE: 4A<M4G<BA 4A7 G; 8 F6; BB? 6B@@HA<GL.

EFF8AG<4? FHA6G<BAF

1. &BA<GBEF G; 8 FH668FF B9 4?? FGH78AGF <A G; 8
?84EA<A: 8A1<EBA@8AG; 4?: AF G; 8 6HEE<6H?H@,
<AFGEH6G<BA, 4A7 4FF8FF@8AG CEB68FF8F GB
CEB@BG8 8S86G<18 FGH78AG C8E9BE@4A68; 4A7
HF8F 4 14E<8GL B9 58A6; @4E>F, ?84EA<A:, 4A7
8KC86G4G<BAF 9887546> @84FHE8F GB 8AFHE8
466BHAG45<?GL 9BE 4?? C4EG<6<C4AGF 8A: 4: 87 <A
G; 8 87H64G<BA4? CEB68FF.

2.)EB@BG8F 4 CBF<G<18 ?84EA<A: 6H?GHE8;
CEB1<78F 4A 8S86G<18 <AFGEH6G<BA4? CEB:E4@;
4A7 4CC?<8F 58FG CE46G<68F GB FGH78AG
?84EA<A:, 8FC86<4??L <A G; 8 4E84 B9 E847<A:
4A7 BG; 8E 9BHA74G<BA4? F><??F.

3. %847F, 7<E86GF, 4A7 @4A4: 8F BC8E4G<BAF;
E86EH<GF, F8?86GF, BE<8AGF, GE4<AF, 6B46; 8F,
6BHAF8?F, 4A7 7<F6<C?<A8F F64S.)?4AF,
@BA<GBEF, 4CCE4<F8F, 4A7 E81<8 JF F64S =B5
6BAGE<5HG<BAF GB C?4AA<A:, 7818?BC@8AG,
78?18EL, 9B??BJ-HC, 4A7 814?H4G<BA.

4. &4A4: 8F G; 8 BE: 4A<M4G<BA, BC8E4G<BAF,
946<?<G<8F, 4A7 E8FBHE68F. &4K<@<M8F HF8 B9
E8FBHE68F <A 4A <AFGEH6G<BA4? BE: 4A<M4G<BA.
)EB@BG8F 4 F498, 8V6<8AG, ?8: 4?, 4A7
8S86G<18 ?84EA<A: 8A1<EBA@8AG.

5. CB??45BE4G8F J<G; 94@<?<8F, 5HF<A8FF8F,
1B?HAG88EF, 4A7 6B@@HA<GL @8@58EF;
E8FCBA7F GB 7<18EF8 6B@@HA<GL <AG8E8F6F 4A7
A887F; JBE>F 8S86G<18?L J<G; <A G; 8 ?4E: 8E
BE: 4A<M4G<BA; 4A7 @B5<?<M8F 6B@@HA<GL
E8FBHE68F.

6. CB??86GF 4A7 4A4?LM8F 74G4 9BE 6BAG<AHBHF
F6; BB? <@CEB18@8AG.

7.)?4AF 4A7 <@C?8@8AGF G; 8 <AG8: E4G<BA B9
G86; AB?B: <64? 4A7 8?86GEBA<6 GBB?F <A
G846; <A:, ?84EA<A:, @4A4: 8@8AG, E8F84E6; ,
4A7 6B@@HA<64G<BA E8FCBAF<5<?<G<8F.

8. +8DH<F<G<BAF FHCC?<8F, G8KG5BB>F, 4A7
8DH<C@8AG; 6BA7H6GF <A18AGBE<8F, @4<AG4<AF
E86BE7F, 4A7 6; 86>F BA E868<CGF 9BE FH6;
@4G8E<4?.

9.)E8C4E8F 4A7/BE FHC8EI<F8F G; 8

)BEG8E,
#4A8??8AFF<F64AG
)E<A6<C4?

' 1 = 5

,9C<5

#?2 DDC95B 1>4
* 5B@?>B929<9C95B

CE8C4E4G<BA B9 4?? E8DH<E87 E8CBEG<A :
7B6H@8AGF, 466BHAG<A : CEB687HE8F 4A7
5H7 : 8G4EL 8KC8A7<GHE8F E8?4G<I8 GB F6 ; BB?
BC8E4G<BAF.
10.)8E9BE@F BG ; 8E 7HG<8F 4F 4FF< : A87.

0 8FG58EEL, -846 ; 8E,
-BAL4 E, E

H<78F G ; 8 ?84EA<A : CEB68FF GB J 4E7 G ; 8
46 ; <8I8@8AG B9 6HEE<6H?H@ : B4?F 4A7 <A
; 4E@BAL J<G ; G ; 8 : B4?F, 8FG45?F ; 8F 6?84E
B5=86G<I8F 9BE 4?? ?8FFBAF, HA<GF, CEB=86GF 4A7
G ; 8 ?<>8 GB 6B@@@HA<64G8 G ; 8F8 B5=86G<I8F GB
FGH78AGF. E@C?BLF 4 I4E<8GL B9 <AFGEH6G<BA4?
G86 ; A<DH8F 4A7 <AFGEH6G<BA4? @87<4,
6BAF<FG8AG J<G ; G ; 8 C ; LF<64? ?<@<G4G<BAF B9 G ; 8
?B64G<BA CEBI<787 4A7 G ; 8 A887F 4A7
64C45<?G<8F B9 G ; 8 <A7<I<7H4?F BE FGH78AG
: EBHCF <AIB?I87. ,GE<I8F GB <@C?8@8AG, 5L
<AFGEH6G<BA 4A7 46G<BA, G ; 8 D<FGE<6G'F
C ; ?BFBC ; L B9 87H64G<BA 4A7 <AFGEH6G<BA4?
: B4?F 4A7 B5=86G<I8F

- ; B@CFBA, "AFGEH6G<BA4?
%B?4 CB46 ;

)EBI<78F 8KC?<6G +847<A : <AFGEH6G<BA <A 4 BA8-
GB-BA8 BE F@4?? : EBHC F8GG<A : GB <@CEBI8
FC86<T6 E847<A : F><??F B9 4 C4EG<6H?4E 6 ; <?7 BE
F@4?? : EBHC B9 6 ; <?7E8A GB FHCCBEG E8 : H?4E
6?4FFEBB@ <AFGEH6G<BA. 0 BE>F J<G ; F6 ; BB?
CE<A6<C4? 4A7 E847<A : G846 ; 8E GB 78F< : A 4A7
6E84G8 <AG8E18AG<BA C?4AF B9 ?84EA<A : 4?< : A87
J<G ; E8 : H?4E 6?4FFEBB@ E847<A : B5=86G<I8F
4A7 @BFG 4CCEBCE<4G8 9BE 846 ; 6 ; <?7 BE F@4??
: EBHC B9 FGH78AGF <78AG<T87 4F 4G-E<F> B9
@88G<A : : E478 ?8I8? E847<A : CEBT6<8A6L
&BA<GBEF 4A7 E8CBEGF FGH78AG CEB : E8FF 4A7/BE
E8FCBAF8 GB C?4AA87 CEB : E4@ B9 E847<A :
<AFGEH6G<BA 4A7 47=HFGF 4F A88787 GB <A6E84F8
FGH78AG E847<A : 46 ; <8I8@8AG.

EFF8AG<4? FHA6G<BAF

1.)EBI<78F <AG8AF<I8 <AFGEH6G<BA <A E847<A : GB
4G-E<F> FGH78AGF <A 4 BA8-BA-BA8 BE F@4??
: EBHC F8GG<A : .
2. "78AG<T8F FGH78AGF J ; B 4E8 4G-E<F> B9 ABG
@88G<A : : E478 ?8I8? E847<A : CEBT6<8A6L 5L
4A4?LM<A : 74G4 9EB@ <78AG<T87 FG4G8 4A7
7<FGE<6G 9BE@4G<I8 4A7 FH@@@4G<I8
4FF8FF@8AGF, 6?4FFEBB@ : E478F, 4A7
&84FHE8F B9

' 1 = 5

,9C<5

#?2 DDC95B 1>4
* 5B@?>B929<9C95B

A6478@<6)EB:E8FF (&A)), 4A7 BG;8E
<78AG<T87 E847<A: 6HEE<6H?4 54F87 ?84EA<A:
B5-86G<I8F.
3. CBBE7<A4G8F J<G; F6;BB?)E<A6<C4? GB
78I8?BC 4 F6;87H?8 B9 BA8-BA-BA8 BE F@4?
:EBHC E847<A: FHCCBEG, 54F87 HCBA 4A4?LF<F
B9 6HEE8AG 74G4, 9BE <78AG<T87 4G-E<F>
FGH78AGF.
4. 0BE>F 6?BF8?L J<G; <78AG<T87 4G-E<F>
FGH78AGF' E847<A: G846;8E GB 6BBE7<A4G8
<AG8EI8AG<BA CEB:E4@ 8SBEGF G;4G 4?<:A J<G;
E8:H?4E 6?4FFE8B@ <AFGEH6G<BA4? 9B6HF8F GB
CEB@BG8 FGH78AG FH668FF.
5. &BA<GBEF 4A7 @4<AG4<AF 466HE4G8 74G4 4A7
4A867BG4? E86BE7F BA FGH78AG CEB:E8FF
GBJ4E7F E847<A: 46;<8I8@8AG :B4?F.
AEG<6H?4G8F G;8 FGH78AGF' E8FCBAF8 BE
CEB:E8FF GB <AG8EI8AG<BA B9 4G-E<F> FGH78AGF
J88>?L G;EBH:; 4 CEB:E8FF @BA<GBE<A: 74G4
54F8 FLFG8@.
6.)8E9BE@F BG;8E 7HG<8F 4F 4FF<:A87.

D5 = ?7A1@893 ">6?A = 1C9?>

)A9>39@1< BC1AC 41C5
087A8F74L 7/14/2021, EE<64 %<GG?8

' D = 25A ?6 C51385AB F9C8 1 2019 3-H51A 177A571C5 ?A 1 1-H51A A<752A1 BC1C5 .A &
A1C9>7 ?6 !978<H E I 53C9E5. 'BG8: FBE .A<," ,HCC?8@8AG4? -846;8E A??B64G<BA, G846;8EF
@HFG ;4I8 4G ?84FG 10 FGH78AG 4FF8FF@8AGF.

0

' D = 25A ?6 C51385AB F9C8 1 2019 3-H51A 177A571C5 ?A 1 1-H51A A<752A1 BC1C5 .A &
A1C9>7 ?6 E I 53C9E5. 'BG8: FBE .A<," ,HCC?8@8AG4? -846;8E A??B64G<BA, G846;8EF @HFG
;4I8 4G ?84FG 10 FGH78AG 4FF8FF@8AGF.

0

,?C1< >D = 25A ?6 C51385A @?B9C9?>B 1<<?31C54 C? C85 B38??<

29

,?C1< >D = 25A ?6 BCD45>CB 5>A?<<54 1C C85 B38??<

672

"45>C96H C85 >D = 25A ?6 9>BCAD3C9?>1< BC1 I F 8? <56C C85 B38??< 4DA9>7 C85 2020-21
B38??< H51A.

4

"45>C96H C85 >D = 25A ?6 9>BCAD3C9?>1< BC1 I F 8? :?9>54 C85 B38??< 4DA9>7 C85
2021-22 B38??< H51A

4

D5 = ?7A1@893 D1C1

E1A<H / 1A>9>7 +HBC5 = B

2021-22

, 85 >D = 25A ?6 BCD45>CB 2H 7A145 <5E5< C81C 5G8929C 5138 51A<H F 1A>9>7
9>4931C?A <9BC54:

">4931C?A	A145 %5E5<													,?C1<
	\$	1	2	3	4	5	6	7	8	9	10	11	12	
' H@58E B9 FGH78AGF 8AEB??87	0	0	0	0	0	0	0	0	0	0	0	0	0	
AGG8A74A68 58?BJ 90 C8E68AG	0	0	0	0	0	0	0	0	0	0	0	0	0	
(A8 BE @BE8 FHFC8AF<BAF	0	0	0	0	0	0	0	0	0	0	0	0	0	
CBHEF8 94<?HE8 <A E%A	0	0	0	0	0	0	0	0	0	0	0	0	0	
CBHEF8 94<?HE8 <A &4G;	0	0	0	0	0	0	0	0	0	0	0	0	0	
%8I8? 1 BA 2019 FG4G8 J<78 F, A E%A 4FF8FF@8AG	0	0	0	0	0	0	0	0	0	0	0	0	0	
%8I8? 1 BA 2019 FG4G8 J<78 F, A &4G; 4FF8FF@8AG	0	0	0	0	0	0	0	0	0	0	0	0	0	
' H@58E B9 FGH78AGF J<G; 4 FH5FG4AG<4? E847<A: 78T6<8A6L	0	0	0	0	0	0	0	0	0	0	0	0	0	

, 85 >D = 25A ?6 BCD45>CB F9C8 CF? ?A = ?A5 51A<H F 1A>9>7 9>4931C?AB:

>4931C?A	A145 %5E5<												,?C1<
	\$	1	2	3	4	5	6	7	8	9	10	11	
,GH78AGF J<G; GJB BE @BE8 <A7<64GBEF	0	0	0	0	0	0	0	0	0	0	0	0	0

, 85 >D = 25A ?6 BCD45>CB 945>C9J54 1B A5C19>55B:

>4931C?A	A145 %5E5<												,?C1<
	\$	1	2	3	4	5	6	7	8	9	10	11	
+8G4<A87 ,GH78AGF: CHEE8AG 184E	0	0	0	0	0	0	0	0	0	0	0	0	0
,GH78AGF E8G4<A87 GJB BE @BE8 G<@8F	0	0	0	0	0	0	0	0	0	0	0	0	0

D1C5 C89B 41C1 F 1B 3?<<53C54 ?A <1BC D@41C54
087A8F74L 7/14/2021

2020-21 - AB *5@?AC54

, 85 >D = 25A ?6 BCD45>CB 2H 7A145 <5E5< C81C 5G8929C 5138 51A<H F 1A>9>7
9>4931C?A:

">4931C?A	A145 %5E5<														,?C1<
	\$	1	2	3	4	5	6	7	8	9	10	11	12		
' H@58E B9 FGH78AGF 8AEB??87	137	118	119	0	0	0	0	0	0	0	0	0	0	374	
AGG8A74A68 58?BJ 90 C8E68AG	61	46	53	0	0	0	0	0	0	0	0	0	0	160	
(A8 BE @BE8 FHFC8AF<BAF	7	9	15	0	0	0	0	0	0	0	0	0	0	31	
CBHEF8 94<?HE8 <A E%A	0	4	0	0	0	0	0	0	0	0	0	0	0	4	
CBHEF8 94<?HE8 <A &4G;	0	2	0	0	0	0	0	0	0	0	0	0	0	2	
%8I8? 1 BA 2019 FG4G8 J<78 E%A 4FF8FF@8AG	0	0	0	0	0	0	0	0	0	0	0	0	0		
%8I8? 1 BA 2019 FG4G8 J<78 &4G; 4FF8FF@8AG	0	0	0	0	0	0	0	0	0	0	0	0	0		

, 85 >D = 25A ?6 BCD45>CB F9C8 CF ? ?A = ?A5 51A<H F 1A>9>7 9>4931C?AB:

A145 %5E5<														
">4931C?A	\$	1	2	3	4	5	6	7	8	9	10	11	12	,?C1<
,GH78AGF J<G; GJB BE @BE8 <A7<64GBEF	87	107	88	0	0	0	0	0	0	0	0	0	0	282

, 85 >D = 25A ?6 BCD45>CB 945>C9J54 1B A5C19>55B:

">4931C?A	A145 %5E5<													,?C1<
	\$	1	2	3	4	5	6	7	8	9	10	11	12	
+8G4<A87 ,GH78AGF: CHEE8AG 184E	0	0	0	0	0	0	0	0	0	0	0	0	0	
,GH78AGF E8G4<A87 GJB BE @BE8 G<@8F	0	0	0	0	0	0	0	0	0	0	0	0	0	

2020-21 - -@41C54

, 85 >D = 25A ?6 BCD45>CB 2H 7A145 <5E5< C81C 5G8929C 5138 51A<H F 1A>9>7
9>4931C?A:

">4931C?A	A145 %5E5<												,?C1<	
	\$	1	2	3	4	5	6	7	8	9	10	11	12	
' H@58E B9 FGH78AGF 8AEB??87	137	118	119	0	0	0	0	0	0	0	0	0	0	374
AGG8A74A68 58?BJ 90 C8E68AG	61	46	53	0	0	0	0	0	0	0	0	0	0	160
(A8 BE @BE8 FHFC8AF<BAF	7	9	15	0	0	0	0	0	0	0	0	0	0	31
CBHEF8 94<?HE8 <A E%A	0	4	0	0	0	0	0	0	0	0	0	0	0	4
CBHEF8 94<?HE8 <A &4G;	0	2	0	0	0	0	0	0	0	0	0	0	0	2
%8I8? 1 BA 2019 FG4G8 J<78 E%A 4FF8FF@8AG	0	0	0	0	0	0	0	0	0	0	0	0	0	
%8I8? 1 BA 2019 FG4G8 J<78 &4G; 4FF8FF@8AG	0	0	0	0	0	0	0	0	0	0	0	0	0	

, 85 >D = 25A ?6 BCD45>CB F9C8 CF ? ?A = ?A5 51A<H F 1A>9>7 9>4931C?AB:

A145 1				
EA: ?F; %4A: H4: 8 AEGF	' H@58E/%)EBT6<8A6L	F4??	0 <AG8E	, CE<A :
	A?? ,GH78AGF	11%	14%	34%
	E6BAB@<64??L	12%	15%	30%
	D<F47 I 4AG4: 87			
	,GH78AGF 0 <G;	12%	0%	22%
	D<F45<?<G<8F			
&4G; 8@4G<6F	EA: ?F; %4A: H4: 8 %84EA8EF	0%	0%	0%
	' H@58E/%)EBT6<8A6L	F4??	0 <AG8E	, CE<A :
	A?? ,GH78AGF	9%	14%	37%
	E6BAB@<64??L	11%	15%	33%
	D<F47 I 4AG4: 87			
	,GH78AGF 0 <G;	4%	12%	22%
	D<F45<?<G<8F			
	EA: ?F; %4A: H4: 8 %84EA8EF	0%	0%	0%

A145 2				
EA: ?F; %4A: H4: 8 AEGF	' H@58E/%)EBT6<8A6L	F4??	0 <AG8E	, CE<A :
	A?? ,GH78AGF	11%	22%	32%
	E6BAB@<64??L	11%	22%	32%
	D<F47 I 4AG4: 87			
	,GH78AGF 0 <G;	7%	8%	8%
	D<F45<?<G<8F			
&4G; 8@4G<6F	EA: ?F; %4A: H4: 8 %84EA8EF	0%	33%	50%
	' H@58E/%)EBT6<8A6L	F4??	0 <AG8E	, CE<A :
	A?? ,GH78AGF	6%	9%	25%
	E6BAB@<64??L	6%	9%	26%
	D<F47 I 4AG4: 87			
	,GH78AGF 0 <G;	7%	0%	8%
	D<F45<?<G<8F			
	EA: ?F; %4A: H4: 8 %84EA8EF	0%	0%	25%

+D27A?D@ D1C1 * 5E95 F

2021 +C! ((% *ADE C (&) (' E ' , + B0 + - B * (-) +											
+D27A?D@B	E%A A38.	E%A %	E%A %25%	& 1C8 A38.	& 1C8 %	& 1C8 %25%	+39 A38.	++ A38.	& + A335<.	A14 * 1C5 2019-20	C & C A335< 2019-20
2019 +C! ((% *ADE C (&) (' E ' , + B0 + - B * (-) +											
+D27A?D@B	E%A A38.	E%A %	E%A %25%	& 1C8 A38.	& 1C8 %	& 1C8 %25%	+39 A38.	++ A38.	& + A335<.	A14 * 1C5 2017-18	C & C A335< 2017-18
2018 +C! ((% *ADE C (&) (' E ' , + B0 + - B * (-) +											
+D27A?D@B	E%A A38.	E%A %	E%A %25%	& 1C8 A38.	& 1C8 %	& 1C8 %25%	+39 A38.	++ A38.	& + A335<.	A14 * 1C5 2016-17	C & C A335< 2016-17

E++A D1C1 *5E95 F

- ;<F 74G4 ; 4F 588A HC74G87 9BE G ; 8 2018-19 F6 ; BB? L84E 4F B9 7/16/2019.

E++A F545A1< ">45G	
E , , A C4G8 : BEL (- , &" BE C , &")	- , &"
(/E+A%% F878E4? "A78K 0 A?? ,GH78AGF	42
(/E+A%% F878E4? "A78K B8?BJ 41% A?? ,GH78AGF	' (
-BG4? ' H@58E B9 ,H5 :EBHCF &<FF<A : G ; 8 -4E : 8G	4
)EB :E8FF B9 EA :?F ; %4A :H4 : 8 %84EA8EF <A A6 ; <8 I<A : EA :?F ; %4A :H4 : 8)EBT6<8A6L	
-BG4?)B<AGF E4EA87 9BE G ; 8 F878E4? "A78K	295
-BG4? CB@CBA8AGF 9BE G ; 8 F878E4? "A78K	7
)8E68AG -8FG87	99%

+D27A?D@ D1C1	
+CD45>CB / 9C8 D9B129<9C95B	
F878E4? "A78K - ,GH78AGF 0 <G ; D<F45<?<G<8F	33
,GH78AGF 0 <G ; D<F45<?<G<8F ,H5 :EBHC B8?BJ 41% <A G ; 8 CHEE8AG 184E?	1E ,
' H@58E B9 CBAF86HG<I 8 184EF ,GH78AGF 0 <G ; D<F45<?<G<8F ,H5 :EBHC B8?BJ 32%	0

E>7<9B8 %1>7D175 %51A>5AB	
F878E4? "A78K - EA :?F ; %4A :H4 : 8 %84EA8EF	
EA :?F ; %4A :H4 : 8 %84EA8EF ,H5 :EBHC B8?BJ 41% <A G ; 8 CHEE8AG 184E?	' /A
' H@58E B9 CBAF86HG<I 8 184EF EA :?F ; %4A :H4 : 8 %84EA8EF ,H5 :EBHC B8?BJ 32%	0

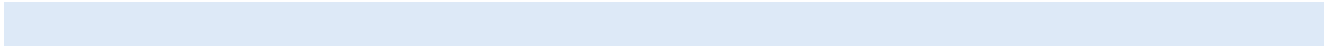
AB91> +CD45>CB	
F878E4? "A78K - AF<4A ,GH78AGF	
AF<4A ,GH78AGF ,H5 :EBHC B8?BJ 41% <A G ; 8 CHEE8AG 184E?	' /A
' H@58E B9 CBAF86HG<I 8 184EF AF<4A ,GH78AGF ,H5 :EBHC B8?BJ 32%	0

B<13;/A6A931> A = 5A931> +CD45>CB	
F878E4? "A78K - B?46>/A9E<64A A@8E<64A ,GH78AGF	40
B?46>/A9E<64A A@8E<64A ,GH78AGF ,H5:EBHC B8?BJ 41% <A G;8 CHEE8AG 184E?	1E ,
' H@58E B9 CBAF86HG<I8 184EF B?46>/A9E<64A A@8E<64A ,GH78AGF ,H5:EBHC B8?BJ 32%	0
!9B@1>93 +CD45>CB	
F878E4? "A78K - !<FC4A<6 ,GH78AGF	34
!<FC4A<6 ,GH78AGF ,H5:EBHC B8?BJ 41% <A G;8 CHEE8AG 184E?	1E ,
' H@58E B9 CBAF86HG<I8 184EF !<FC4A<6 ,GH78AGF ,H5:EBHC B8?BJ 32%	0
&D<C9A1391< +CD45>CB	
F878E4? "A78K - &H?G<E46<4? ,GH78AGF	25
&H?G<E46<4? ,GH78AGF ,H5:EBHC B8?BJ 41% <A G;8 CHEE8AG 184E?	1E ,
' H@58E B9 CBAF86HG<I8 184EF &H?G<E46<4? ,GH78AGF ,H5:EBHC B8?BJ 32%	1
' 1C9E5 A = 5A931> +CD45>CB	
F878E4? "A78K - ' 4G<I8 A@8E<64A ,GH78AGF	
' 4G<I8 A@8E<64A ,GH78AGF ,H5:EBHC B8?BJ 41% <A G;8 CHEE8AG 184E?	' /A
' H@58E B9 CBAF86HG<I8 184EF ' 4G<I8 A@8E<64A ,GH78AGF ,H5:EBHC B8?BJ 32%	0
)139J3 "B<1>45A +CD45>CB	
F878E4? "A78K -)46<T6 "F?4A78E ,GH78AGF	
)46<T6 "F?4A78E ,GH78AGF ,H5:EBHC B8?BJ 41% <A G;8 CHEE8AG 184E?	' /A
' H@58E B9 CBAF86HG<I8 184EF)46<T6 "F?4A78E ,GH78AGF ,H5:EBHC B8?BJ 32%	0
/ 89C5 +CD45>CB	
F878E4? "A78K - 0 ;<G8 ,GH78AGF	50
0 ;<G8 ,GH78AGF ,H5:EBHC B8?BJ 41% <A G;8 CHEE8AG 184E?	' (
' H@58E B9 CBAF86HG<I8 184EF 0 ;<G8 ,GH78AGF ,H5:EBHC B8?BJ 32%	0
E3?>? = 931<<H D9B14E1>C1754 +CD45>CB	
F878E4? "A78K - E6BAB@<64??L D<F47I4AG4:87 ,GH78AGF	41
E6BAB@<64??L D<F47I4AG4:87 ,GH78AGF ,H5:EBHC B8?BJ 41% <A G;8 CHEE8AG 184E?	' (
' H@58E B9 CBAF86HG<I8 184EF E6BAB@<64??L D<F47I4AG4:87 ,GH78AGF ,H5:EBHC B8?BJ 32%	0

A>1<HB9B

D1C1 A>1<HB9B

AAFJ8E G; 8 9B??BJ<A: 4A4?LF<F DH8FG<BAF HF<A: G; 8 CEB:E8FF @BA<GBE<A: 74G4 4A7 FG4G8
4FF8FF@8AG 74G4, <9 4CC?645?8.





#2. ">BCAD3C9?>1<)A13C935 B@539J31<<H A5<1C9>7 C? +C1>41A4B-1<97>54 ">BCAD3C9?>

AA51 ?6 ,G4A74E7F-4?:A87 <AFGEH6G<BA J4F ABG 4?:A87 <A 4?? 6?4FFEBB@F 46EBFF
 F?3DB :E478F \$-2. ,G4A74E7F-4?:A87 G4F>F E4G<A:F C8E G;8 ,G4A74E7F 04?>G;EBH: ;
 D5B3A9@C9?> -BB? I4E<87 4@BA: 6?4FFEBB@F.
 1>4 +4G<A: BA G;8 ,B" CBAG<AHH@:
 *1C9?>1<5: !L78 EB18 94??F J<G;<A G;8 F86BA7 FG4:8 B9 G;8 ,B" CBAG<AHH@. AG G;<F G<@8,
 J8 J?? E8I<8J FG4:8 1 4F J8 5H<?7 BHE ?8478EF;<C G84@ 4A7 E864?<5E4G8.

&51BDA512<5 100% B9 BHE 6HEE8AG 6BE8 6BAG8AG G846;8EF J<? 8A:4:8 <A FH668FF9H?
 (DC3? = 5: FG4A74E7F-54F87 <AFGEH6G<BA4? C?4AA<A: CEB687HE8F 4A7 <@C?8@8AG4G<BA.
 &?>9C?A9>7: "AFGEH6G<BA4? CE46G<68 J<G; FG4A74E7F-4?:A87 <AFGEH6G<BA J<? 58 @BA<GBE87 BA
 4 J88>?L GB 5<- J88>?L 54F<F GB 8AFHE8 8S86G<I8A8FF B9 <@C?8@8AG4G<BA. -;<F
 J<? 4?FB 58 @BA<GBE87 5L G;8 AFF<FG4AG)E<A6<C4? 4A7 G;8 +847<A: CB46;.

)5AB?>
 A5B@?>B92<5
 6?A EE<64 %<GG?8-B4EG?8L (?<GG?881@7HI4?F6;BB?F.BE:)
 = ?>9C?A9>7
 ?DC3? = 5:

EE945>35- EAFHE8 FGH78AGF 4E8 8KCBF87 GB FG4A74E7F 4?:A87 <AFGEH6G<BA, G4F>F, 4A7
 21B54 4FF8FF@8AGF.)EBI<78 <@@@87<4G8 9887546>,)D 4A7 FHCCBEG GB G846;8EF
 +CA1C57H: HF<A: 74G4 9EB@ G;8 ,G4A74E7F 04?>-;EBH: ; -BB?.
)EBI<78 <@@@87<4G8 9887546>,)D, 4A7 FHCCBEG GB G846;8EF HF<A: G;8 , 0 -
 *1C9?>1<5 6?A AF 8KCE8FF87 <A G;8 (CCBEGHA<GL &LG; , F6;BB?F A887 GB 8AFHE8 FGH78AGF 4E8
 EE945>35- :8GG<A: FG4A74E7F-4?:A87 <AFGEH6G<BA, FB G;8L 4E8 CE8C4E87 GB 9468 G;8
 21B54 4FF8FF@8AGF 78F<:A87 5L G;8 FG4G8, 4?BA: J<G; G;8 9B??BJ<A: L84EPF
 +CA1C57H: CEB:E8FF<BA B9 FG4A74E7F.

A3C9?> +C5@B C? "= @<5 = 5>C

)EBI<78 CEB98FF<BA4? 78I8?BC@8AG GB @8@58EF B9 G;8 ?8478EF;<C G84@ 4A7 G846;8EF GB 58GG8E
 G;8 HA78EFG4A7<A: B9 G;8 4?:A@8AG 58GJ88A G;8 ,") 4A7 G;8 FG4A74E7F-54F87 <AFGEH6G<BA4?
 C?4A.

)5AB?>
 *5B@?>B92<5 EE<64 %<GG?8-B4EG?8L (?<GG?881@7HI4?F6;BB?F.BE:)

C4?<5E4G87 A7@<A<FGE4G<BA: CBA7H6G <AFGEH6G<BA4? EBHA7F GB 8AFHE8 4 F;4E87 I<F<BA, 4A7
 8KC86G4G<BAF B9 FG4A74E7F-54F87 "AFGEH6G<BA 4E8 8FG45?<F;87 G;EBH: ;BHG G;8 F6;BB?.

)5AB?>
 *5B@?>B92<5 EE<64 %<GG?8-B4EG?8L (?<GG?881@7HI4?F6;BB?F.BE:)

D4G4 +8I<8J: D4G4 E8I<8JF J<? 58 BA:B<A: <A BE78E GB FG4L 6HEE8AG B9 FGH78AG A887F 4A7 GB
 4CCEBCE<4G8?L C?4A 9BE G;8 A8KG <AFGEH6G<BA4? FG8CF. -;8 +847<A: <AG8EI8AG<BA<FG J<? ;8?C
 CEBI<78 -<8E 3 FHCCBEG 9BE G;BF8 FGH78AGF G;4G A887 477<G<BA4? <AFGEH6G<BA4? FHCCBEG. -HGBE<A:
 J<? 58 CEBI<787 9BE FGH78AGF 5L G846;8EF 589BE8 BE 49G8E F6;BB?, GB ;8?C J<G; F><??F 78T6<GF.
 ,HCC?<8F FH6; 4F 9B?78EF, FHCC?8@8AG4EL 6HEE<6H?H@, 6B@CBF<G<BA 5BB>F, 8G6., J<? ;8?C J<G;
 A8KG FG8CF.

)5AB?>
 *5B@?>B92<5 %B?4 -;B@CFBA (G;B@CFBA?2@7HI4?F6;BB?F.BE:)

A?:A87 (5F8EI4G<BAF: C?4FFEBB@ B5F8EI4G<BAF J<? 58 HF87 GB 8AFHE8 <AFGEH6G<BA, G4F>F, 4A7
 4FF8FF@8AGF 4E8 4?:A87 GB :E478-?8I8? FG4A74E7F. ,G4A74E7F 4?:A87 <AFGEH6G<BA J<? 4?FB
 G4>8 C?468 <A G;8 +8FBHE68 6?4FFEBB@F. A77<A: 4 9H??-G<@8 &87<4 ,C86<4?<FG J<? @4K<@<M8
 BCCBEGHA<GL 9BE FGH78AGF GB 4CC?L E847<A: FGE4G8:<8F 7HE<A: &87<4 G<@8 J<G; ?8I8?87 G8KG.

) 5AB??>
* 5B@??>B92<5 #4A8??8)BEG8E (CBEG8E=@7HI4?F6;BB?F.BE:)

#3. CD<CDA5 & E>E9A??> = 5>C B@539J31<<H A5<1C9>7 C?) ?B9C9E5 B581E9?A ">C5AE5>C9??>
1>4 +D@@?ACB

AA51 ?6 F?3DB -846;8EF 8KCE8FF87 <A6E84F<A: @BE8 6B??86G<I8 E8FCBAF<5<?GL 4@BA: G;8
D5B3A9@C9??> 1>4 F6;BB? 6B@@@HA<GL GB 6E84G8 4 CBF<G<I8 4A7 FHCCBEG<I8 8AI<EBA@8AG C8E
* 1C9??>1<5: G;8 G;8 5 8FF8AG<4?F FHEI8L.

& 51BDA512<5 100% B9 FG4>8;B?78EF (<. 47@<A<FG4G<BA, G846;8EF, FGH78AGF 4A7
(DC3?? = 5: FHCCBEG FG4S) J<?? 8A: 4: 8 <A F6;BB? J<78 CBF<G<I8 8AI<EBA@8AG
<A<G<4G<I8F.

& ??>9C?A9>7: - ;<F 4E84 B9 9B6HF J<?? 58 @BA<GBE87 5<- J88>?L G;EBH: ;)B", @88G<A: F
4A7 4?FB G;EBH: ; FHEI8LF 4A7 477<G<BA4? 9887546>.

) 5AB??>
A5B@??>B92<5 6?A #4A8??8)BEG8E (CBEG8E=@7HI4?F6;BB?F.BE:)
= ??>9C?A9>7
?DC3?? = 5:

-846;8EF 4A7 FG4S J<?? <@C?8@8AG G;8 F6;BB? J<78 CBF<G<I8 58;4I<BE
FLFG8@F GB 8AFHE8 G;4G FGH78AGF 4E8 :<I8A G4A:<5?8 9887546> GB FHCCBEG
G;8<E 46478@<6 C8E9BE@4A68.

EE945>35-21B54
+CA1C57H: . F<A:)B", @88G<A: ABG8F, C?4FF DB-B,4A7 F6;BB? J<78 E86B: A<G<BAF 4A7
<A68AG<I8F, BHE G84@ J<?? @BA<GBE FGH78AGF 4A7 G846;8EF J<G; G;8F8
87H64G<BA4? C?4G9BE@F.

* 1C9??>1<5 6?A . G<?M<A: 4 F6;BB? J<78)B", FLFG8@ J<?? 8AFHE8 4 CBF<G<I8 F6;BB?
EE945>35-21B54 6B@@@HA<GL
+CA1C57H:

A3C9??> +C5@B C? " = @<5 = 5>C

CE84G8 4)B", -84@ 4A7 @88G 5<- J88>?L GB 7<F6HFF FGH78AGF 4A7 A8KG FG8CF

) 5AB??>
* 5B@??>B92<5 #4A8??8)BEG8E (CBEG8E=@7HI4?F6;BB?F.BE:)

+8I<8J G;8 F6;BB? J<78 FGH78AG E8J 4E7F 4A7 <A68AG<I8F C?4A J<G; FG4>8;B?78EF

) 5AB??>
* 5B@??>B92<5 #4A8??8)BEG8E (CBEG8E=@7HI4?F6;BB?F.BE:)

+8I<8J G;8 F6;BB? J<78 58;4I<BE FLFG8@ J<G; 4?? FG4>8;B?78EF

) 5AB??>
* 5B@??>B92<5 2AB BA8 <78AG<T873

A449C9??>1< +99?B46%5%Q.0ET044BA\$;AA3F6#Q

. F<A: G;8 [.498.6;BB?F9BEA?8K.BE.](#), 6B@C4E8 G;8 7<F6<C?<A8 74G4 B9 G;8 F6;BB? GB 7<F6<C?<A8

