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"\$!%&'()*+!,!"#\$%&\$%'!
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#)))*'-. '/*0!!!
(!+,-))!!(//0!12*,3*45)6!7*3859)!:-//9,!..!;85*2492/-,6!<5*=9!>8538092!..!>9329052?6!+2*/0*,5!:5))!..!
4529,06!+525!>329=*,!.!4529,06!;85*05**!1509)!..!4529,06!@99,5!1509)!..!4529,06!>09489,!75/3*-338*!..!
09538926!>09A9,!B/*3-CC!..!09538926!D2*,!;)52E!..!09538926!>053*9!F92,!..!09538926!752/85))!@*A92/!..!09538926!
>5258!>8538092!..!/0GH9,06!7558*!1509)!..!/0GH9,06!I5G05=5!J52G)5!..!/0GH9,06!()?!//5!K5)H2-,!.!..!/0GH9,06!
(/892!F-*HL9!..!/0GH9,06!<-/8!:-//9,!..!/0GH9,06!:9,!:-//9,!..!/0GH9,06!+*25,!1509)!..!4529,06!F5,*9))9!
M5)92*-!..!/0GH9,06!7*389)9!7508*!N075))9?!..!4529,06!1P>(!129/*H9,0!
!
\$.11!)2!34-*40!!
(!=990*,L!-C!089!<G)*5!Q5,H-,!;-))9L9!12945250-2?!5,H!Q95H92/8*4!F9A9)-4=9,0!>38--)! (HA*/-2?!;-G,3*)!
R5!/89)H!*,!089!Q*S252?!-,!N30-S92!%& 6!%#% 'T!!M*390;85*2492/-,6!7*3859)!:-//9,6!35))9H!089!=990*,L!0-!
-2H92!50!'U"&!4=T!!<5*=9!>8538092!R*))!293-2H!=*,G09/!C-2!08*!/!=990*,L!
!!
5')42-(/)&2'+0!!!

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9*/0*, L!/38- -)!4520, 92/!5, H!C53*)*0509H!5HH*0*- , 5)! - , 9/!C-2!5!S2-5H92!C5*2T!!D*L808!L25H9!
/0GH9, 0/!429/9, 0!/8529H!533-)5H9/!5, H!4-/*0*A9!3- = = 9, 0/!5S-G0!08*/!9A9, 0T!!] -)) -R!G4!
R*08!S9!5, !9A9, 0!C-2!V !L25H92/!5, H!4529, 0/! - , !J-A9=S92!"& !C-2!L25HG50*- , !5HA5, 39!
4294T!!B, *0*5)!CG, H25*/*, L!9, H95A-2!R5/!A92?!/G339//CG)!0!5442-*=509)?!`"#6####!42-C*0!
C2- =!35, H?!/5)9/T!!12*-2*0?!4G2385/9/!R*08!089/9!CG, H/!R*)!S9!5GH*0-2*G=!5GH*-\$A*/G5)!
5, H!L?=!C)- -2!3-A92T!!a43- =*, L!<Q; 1!/R5L!/0-29!* , !089!R-2E/!R*08!*09= /!C-2!S-08!
/0GH9, 0/!5, H!5HG)0/T!

o ;85*2!..!, -!294-20!50!08*/!0*=9T!

o]53G)0?!

o 7 2T!@*A92/!294-209H!0850!>4*2*0! K 99E!*/!L-*, L!R9))T!!B39=9, !]*9)H!P2*4!b !L25H9!5, H!_ *L8!
>38- -)!]*9)H!P2*4/!V !L25H9!G43- =*, L!*, !J-A9=S92T!!(=S5//5H-2! (44)*350*- , /!C-2!b !
5, H!V !L25H92/!529!5A5*)5S)9!, -R!5, H!HG9!J-A9=S92!' !Z29WG*29!293- = = 9, H50*- , /!
C2- =!0R-!3G229, 0!3-29!3)5//!0953892/[T!

o 7 /T!F92, !294-209H!- , !V !L25H9!9, H!-C!952!C*9)H!02*4!*, !7 5?!0-!a, *A92/5)!3- =S*, 9H!
R*08!c !25HA9, 0G29d!9A9, 0!Z9A9, *, L!452E!9\492*9, 39!-49, !- ,)?!0-!]) -2*H5! =*HH)9!
/38- -)92/[T!

o >0GH9, 0!

o ()?//5! K 5)H2- , !294-209H!- , !]5))!]9/0*A5)!C-2!>0GH9, 0! I -A92, =9, 0!/389HG)9H!C-2!]2*H5?6!
J-A9=S92!"b 6!Y0&4=T!

o